

Infrastructure

.For Submitting the simulations jobs, we required high-end workstations (dusters) .So this required more capital investment.

Could not focus on one customer as we had to work for different customer.

Infrastructure - Internet speed and other related issues.

Training on Product and software to setup a dedicate team like ODC.

Lack of investment in terms of training, and briefing the project history

Customer

We don't get the complete picture of end product, as we only work on Component level or sub assembly level.

Onsite opportunity.

For doing simulation jobs, they Required to share us more secured data such as material database & etc.

Behaviour

No forecast of the work

Could not have dedicated team because of no consistent work volume.

We don't get the complete picture of end product, as we only work on Component level or sub assembly level.

Old prejudices

Issues and Mistakes are highlighted to the Top management which leads to little demotivation and lower the confidence of the employees.

Hesitation (TecoSim Ger) in taking responsibility of project management when handed over to India for execution

Necessary Multitasking makes life of TecosimTeam Ger unconviniert

Others

Quotation for project is more.

Challenges by Hofstede Dimensions

Power Distance	<p>Challenges</p> <p>No forecast of the work</p>
Unvertainity Avoidance	<p>Challenges</p> <p>Issues and Mistakes are highlighted to the Top management which leads to little demotivation and lower the confidence of the employees.</p> <p>For doing simulation jobs, they Required to share us more secured data such as material database & etc</p> <p>.For Submitting the simulations jobs, we required high-end workstations (clusters) .So this required more capital investment.</p>
Imdividualism/Collectivism	<p>Challenges</p> <p>Old prejudices</p> <p>CustomerOnsite opportunity too small.</p> <p>We don't get the complete picture of end product, as we only work on Component level or sub assembly level.</p> <p>Hesitation (TecoSim Ger) in taking responsibility of project management when handed over to India for execution</p>
Universalism/Particularism	<p>Challenges</p> <p>Training on Product and software to setup a dedicate team like ODC.</p>
Context of Communication	<p>Challenges</p> <p>Lack of investment in terms of training, and briefing the project history</p> <p>Necessary Multitasking makes life of TecosimTeam Ger unconviniert</p>

Not culture Relevant

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Workshop 1.1.1 Team India

Top 3 Challenges in daily work